

For its site in Cressier (Fribourg), Bio-Rad is looking for a:

## Program Manager (100%)

Bio-Rad is an innovative company and thanks to its laboratory diagnostic systems, world leader in the field of blood group serology.

### Your tasks

- As Program Manager/Core Team Leader, you will be in charge of motivating and driving teams, ensuring high quality communication and being credible single point of project management.
- You will manage cross functional project teams, control the requirements phase, develop appropriate program management (timelines, deliverables, risks, costs), execute the program with appropriate control and ensure timely escalation and resolution of risks.
- You will work closely with program governance team and assigned project managers to plan and develop scope, deliverables, required resources, work plan, budget, and timing for new initiatives.
- You will create and drive go-to-market strategy and ensure successful commercial implementation. This high visibility leadership role will present frequently to senior leadership.
- You will develop objectives for each functional area, synthesize functional plans, and identify critical interdependencies.
- You will provide support to the CDG (Clinical Diagnostic Group) PMO level regarding continuous improvement, methodology reviews and implementation of new tools and processes.
- You will assess program performance and aim to maximize return on investment (ROI).
- You will act as a program management expert and provide coaching, leadership and support to relevant partners.
- You will ensure external view on program management by visiting events, meetings, customer visits and peer visits.

### Your profile

- You hold a University degree (MSc, Engineer degree) in scientific or technical subject.
- You have strong business acumen, ability to think and act from an overall “best for the business” perspective.
- You can demonstrate leadership, learning agility, and action orientation when facing uncertainty and instill confidence through leadership and actions.
- You promote and leverage diversity of opinions, expertise, and perspectives to achieve best outcomes and an inclusive work environment, ensuring all interested parties have opportunities to influence and contribute to decisions and outcomes.
- You have demonstrated good judgment and timely decision-making.
- You foster the development of core team members to excel in their performance, both functionally and cross-functionally.
- You possess and develop the skills, knowledge, and aptitude to engage, influence, and direct all functions involved in the development of the assigned product.
- You have proven experience as a Program Manager and/or other managerial position
- You have 5+ years professional experience in a regulated industry, ideally in Healthcare market.
- PMI or any equivalent certification is an asset.
- You have very good command of IT tools, such as MS Office.
- You have proven leadership and communication skills.
- You have a very good command of English. French/German would be an asset.

Our company is involved in the supply of high-quality products and services intended for diagnostic laboratories. Independence, innovation and commitment are the fundamental values that permeate our company culture, as well as a strong orientation towards our customers and a multicultural environment.

If you feel attracted to this unique opportunity and you would like to take on new challenges, we would like to get to know you. Please forward your complete application (application letter, CV, copies of work certificates and diplomas/degrees, etc.) to the address given in the advertisement.